

MENTOR CONTRACT

AGREEMENT

Between

.....

and

.....

in his/her capacity as a Volunteer Mentor

I understand that the purpose of the Mentorship Programme is to promote positive youth development by providing a positive role model and constructive life experience to a Mentee. With this objective in mind, I agree to honour the principles, practices and procedures of the programme which were explained to me during the training course.

I specifically agree to the following:-

1. I understand that the nature of the relationship between me and my Mentee is a one-on-one relationship and that the content of all our discussions is private and confidential. Notwithstanding this, I understand that should I learn anything that could harm my Mentee and/or others I will discuss this with the relevant management as soon as possible.
2. That reliable, consistent contact between me and my Mentee is critical to the programme. I will ensure that I meet with my Mentee for at least an hour on a regular weekly basis as agreed between us for at least one year.
3. That if for any reason I am unable to meet with my Mentee at the agreed time, I will contact him/her, his/her carer to inform them in advance and to schedule an alternative time to meet.
4. I agree to inform the home manager of any problems that may arise with regard to my relationship and/or match with my Mentee. Should a problem arise with regard to my own need for additional skills to handle issues faced by my Mentee, I agree to inform the organisation manager who will

arrange for additional training and/or professional support for the situation. If problems pertain to the actual interpersonal dynamics between me and my Mentee, I agree to work with the organisation to rectify the situation if at all possible or, alternatively, to terminate the match in the most beneficial manner for my Mentee so that he/she can be re-matched more appropriately.

5. I understand that the staff and the pertinent stakeholders in my Mentee's life (parent, teacher, carer, diversion officer etc.) are there to support my relationship with my Mentee and that the procedures for match monitoring and supervision are critical to avoid any problems arising. I thus agree to submit my evaluation as is required with as much detail as I can, to adhere to any other reporting requirements as may be stipulated by the organisation.

6. I understand that before I am accepted as a prospective mentor I am to complete the necessary application and screening requirements including a criminal clearance and clearance against Part B of the Sexual Offender's Register. I also understand that I will be required to undergo a training programme and that I will be required to participate in the programme evaluations.

7. The organisation shall provide all the training materials and other resource guides necessary for the programme.

Signed at _____ on this _____ day of _____ 20____

Signature: _____ (*PRINT FULL NAME*): _____

Witness 1: _____ Witness 2: _____